



## Mullanys Coaches

### Safeguarding Policy Statement

Mullanys Coaches Ltd recognises its responsibility to protect and safeguard the welfare of the children and young people entrusted to its care by establishing a safe environment in which children feel safe and secure.

How we deliver our business is therefore critical to ensuring that children feel safe being transported between school and home.

All our drivers and escorts are Enhanced DBS checked utilising the services of Hertfordshire County Council, as are all other people, employed by our company such as engineering staff/mechanics that may have unsupervised access to children and young people.

Staff are made aware that some young people and children have a number of difficulties that they are attempting to resolve. Staff need therefore to be alert to changes in a Child's behaviour bringing such changes to the attention of the school or carer.

Staff are not permitted to touch or engage in inappropriate discussion with children/young persons in their charge. Should young persons or children seek to engage with staff in an inappropriate way, the Operations Team should be informed, who will then inform the school or the carer.

Drivers working without escorts are not permitted to leave the vehicle unattended while a passenger is on board. Nor are they permitted to stop at unauthorised locations without first obtaining authority from the Operations Team.

Drivers are not permitted to allow additional persons onto the vehicle, neither are they allowed to deviate from the scheduled route without seeking prior authority from the Operations Team.

The policy is reviewed annually or earlier in the event of any changes in legislation or government guidance.

A handwritten signature in black ink, appearing to read 'S. D. Viney', written over a light blue rectangular background.

S. D. Viney, Director, Mullanys Coaches Ltd

Date: 01.01.18